

## **The system of compliance with Anti-monopoly legislation requirements**

Coca-Cola HBC Eurasia, LLC (hereinafter- the “Company”), following the strategy of the strict compliance with regulations, principals and requirements of the legislation, notifies of the anti-monopoly legislation requirements compliance control system (anti-monopoly compliance system) presence in the Company. The main purpose of the system is to prevent anti-monopoly risks.

The Company has been operating in the Russian market for more than 25 years, as one of the leaders in the market of production and sale of soft drinks the Company pays special attention to the compliance of its activities with the requirements of the antimonopoly legislation.

The Company has a wide range of tools that consist the antimonopoly compliance system, which allows to minimize antimonopoly risks while carrying out activities. Existing measures allow to carry out complex control of all processes in the Company, both at the stage of making business decisions and their implementation.

### **These measures include:**

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- Non-discrimination approach to the customers;
  - Multistage system of internal control over the transactions made by the Company, which allows to prevent the risks of violation of the legislation in the antimonopoly sphere;
  - Development and implementation of Company local acts aimed at internal processes unification, and their compliance with the requirements of the antimonopoly legislation;
  - Regular audit of processes to ensure compliance with legal requirements, as well as compliance with internal requirements;
  - Training of employees on the principles and norms of the antimonopoly legislation through specially developed programs to ensure compliance of employees with antimonopoly legislation norms and the Company guidance on anti-monopoly legislation.
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The Company plans to develop and implement new measures aimed at developing the antimonopoly compliance system, increasing its effectiveness by assessing the effectiveness of the existing system, monitoring changes in legislative requirements.

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